

# Dress Code and Personal Presentation Policy

#### **Equity and Excellence**

"Equity is.. identifying the barriers in one's life that may impact their wellbeing inclusion or educational achievement and..providing opportunities to overcome those barriers." - Ministerial Student Advisory Committee Member

"Excellence in schools is talking about how a school can provide every student a purpose and place for them to feel like they can excel." - Ministerial Student Advisory Committee Member Queensland Department of Education



# **Dress Code and Personal Presentation Policy**

## Rationale

Brisbane South State Secondary College is setting the new standard for education, readying curious minds for their desired future – now, and for the long term.

The Brisbane South State Secondary College Dress Code and Personal Presentation Policy:

- Establishes a welcoming culture of school pride, a positive learning environment and high expectations;
- Promotes a positive image within the community with an identifiable uniform that is smart, tidy and worn appropriately;
- Addresses health and safety policies by ensuring students are wearing appropriate footwear and sun safe clothing;
- Promotes the shared belief that we are part of something special and great, and by furthering social equality among students the uniform diminishes socioeconomic differences, reducing peer pressure associated with expensive 'brand' clothing;
- Improves student safety by enabling staff to identify people within the school grounds who are not associated with the school;
- Reinforces self-discipline a uniform applies to many occupations and social activities. Wearing a uniform to school reinforces self-discipline which is required outside the school environment.

Under the Education (General Provisions) Act 2006 section 360, a Principal may develop a dress code to apply when students are attending or representing the school. As per the Act, this dress code outlines the acceptable standard of clothing to be worn by students and personal presentation. The Brisbane South State Secondary College Dress Code and Personal Presentation Policy reflects the community expectations and standards, as determined by the Principal, in consultation with school community representatives.





## **Dress Code and Personal Presentation Expectations**

#### Formal Uniform

The Brisbane South State Secondary College formal uniform is to be worn daily to and from school and during all school activities, including excursions (unless otherwise specified), school photos, and other functions at which students are representing the school in our community. Uniforms are not to be altered in any fashion. This includes (but is not limited to) rolling up of sleeves, shorts legs and/ or skirt waistbands. Mixing formal and sport uniform items is not acceptable; each uniform is to be worn in its entirety.

#### Tie

All senior students in Years 10, 11 and 12 are required to wear the school tie as part of their formal uniform. The tie should be worn correctly and at all times during the school day, including to and from school, and during any school-related activities where the formal uniform is required. Proper presentation of the tie is essential, and it should not be loosend or removed during the school day.

#### Blazer

During terms 2 and 3 (winter months), the College blazer is compulsory for all students on Fridays due to Friday assemblies. It is also compulsory when students are attending official College events on and off campus throughout the year. It is optional with the formal uniform at all other times. The blazer is not to be worn with the sport uniform.

#### **Sport Uniforms**

May be worn to and from school on Thursdays which is the allocated sport day for all students. In addition, when a student has a timetabled Physical Education or Dance/Drama class in the morning session (before the first break), students may wear their sports uniform to school. They will be required to change back into their formal uniform during the first break time. Students with a timetabled Physical Education class in either the middle or afternoon sessions will also be required to use the first break times to change into the appropriate uniform.

#### **Uniform Presentation**

All aspects of the uniform are to be well maintained, clean and where applicable, recently ironed. The formal uniform shirt is to be worn tucked in. A black belt is to be worn with shorts and trousers.

All uniform items (with the exception of shoes) are to be purchased from 'Noone' (in person at the onsite uniform shop or online). Appropriate footwear can be purchased from any shoe retailer.





#### Shoes

- Formal uniform Black lace-up hard leather standard school shoes (including black laces and stitching);
- Sports uniform Joggers with laces and non-marking sole.

## Cultural or religious modifications

At Brisbane South SSC, inclusivity is a key aim of our uniform policy. In a community enriched by multicultural and multi-faith students, we are committed to promoting social cohesion and respecting the diverse cultural practices of our students.

The College acknowledges that some cultures and religions have specific dress requirements. Any visible modifications or additions to the Dress Code and Personal Presentation Policy that align with recognised cultural or religious values must be discussed and approved by the Executive Principal or relevant Deputy Principal.

For example, religious, cultural or ethnic headwear, (eg, but not limited to, hijab, yarmulke, turban), should be in colours similar to the existing uniform; white, black or purple, and should not include accessories such as sequins.

#### Jewellery

All acceptable items of jewellery are listed below:

- One flat/signet ring;
- One pair of plain studs or sleepers/hoops worn in the earlobe (studs no more than 5mm in diameter, sleepers/hoops no more than 10mm in diameter);
- One watch Please note: there will be times when smart watches are not appropriate and cannot be worn, these should be in flight mode with notifications turned off at all times (e.g. exams, NAPLAN). During these times, students will be asked to leave their device at home or to hand it into the school administration.

#### Hair

- Hairstyles (including facial hair) must be neat, clean, tidy and well-maintained;
- All long hair (as defined by touching the shoulders) must be tied back by hair ribbons or hair bands in any of the school's colours only;





#### Hair continued

- Extreme hairstyles or significant variations in hair length (including but not limited to mohawks, mullets, shaved sections, tracks, dreadlocks and rat's tails) are not acceptable. Haircuts should not be less than a two blade;
- Natural toning only is permitted. Unnatural hair colours are not acceptable.

#### Make-up and Nails

- Discreet sun factor make up may be worn as part of the Sun Safety as in Secondary Schools Guidelines;
- Eyeliner, eye shadow, mascara, lipstick/lip-gloss, false eyelashes and all other make-up are not permitted;
- Only clear nail polish on natural nails is permitted. No false nails.

#### Tattoos

• Visible tattoos or body art are not permitted.

#### Sunsafe

The formal hat is to be worn to and from school on formal uniform days. It is also to be worn for all formal school occasions including excursions. The formal hat (fedora), is not to be worn with the sport uniform.

The sport bucket hat is to be worn to and from school on sport days and only with the sport uniform.

All students are required to wear a school hat (formal hat & bucket hat) whenever students are in the sun. The school formal hat is compulsory for all students.

#### School and Laptop Bags

A formal school bag and laptop bag are compulsory for all students. School sport bags are available but not compulsory.

#### Noncompliance with Dress Code and Personal Presentation Policy

It is at the discretion of the Principal or relevant Deputy Principal to determine whether hair, make-up or jewellery comply with the Dress Code and Personal Presentation Policy.





As per the Education (General Provisions) Act 2006 Section 362 (1), if a student of a State school does not comply with Dress Code policy for the school's students, developed under Section 360, the school's Principal may only impose one of the following sanctions (Section 276):

- (a) Detention of the student;
- (b) Prevention of the student attending, or participating in, any activity for which the student would have been representing the school;
- (c) Prevention of the student from attending, or participating in, any school activity that, in the reasonable opinion of the school's Principal, is not part of the essential educational program of the school.

Our Inclusive Education Policy in our school assists students who have significant difficulty due to family financial circumstance or hardship to acquire a school uniform and for any minor dress code non-compliance. Hardship is dealt with compassionately and in confidence.

#### Noncompliance Procedure

Students unable to wear an item of the correct uniform must comply with the following procedures:

• Provide correspondence to the Executive Principal or relevant Deputy Principal from home explaining the circumstances and the period for which this will exist.

#### Noncompliance Procedure

If approved:

• The student will provide to staff (upon request) the issued notification indicating that they have followed procedures.

If not substantiated:

- The student will be issued with one of the sanctions as outlined above in the Education (General Provisions) Act 2006 Section 362;
- The student will provide to staff (upon request) the issued notification indicating that they have followed procedures.



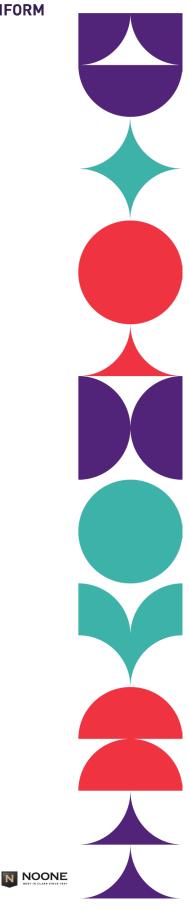






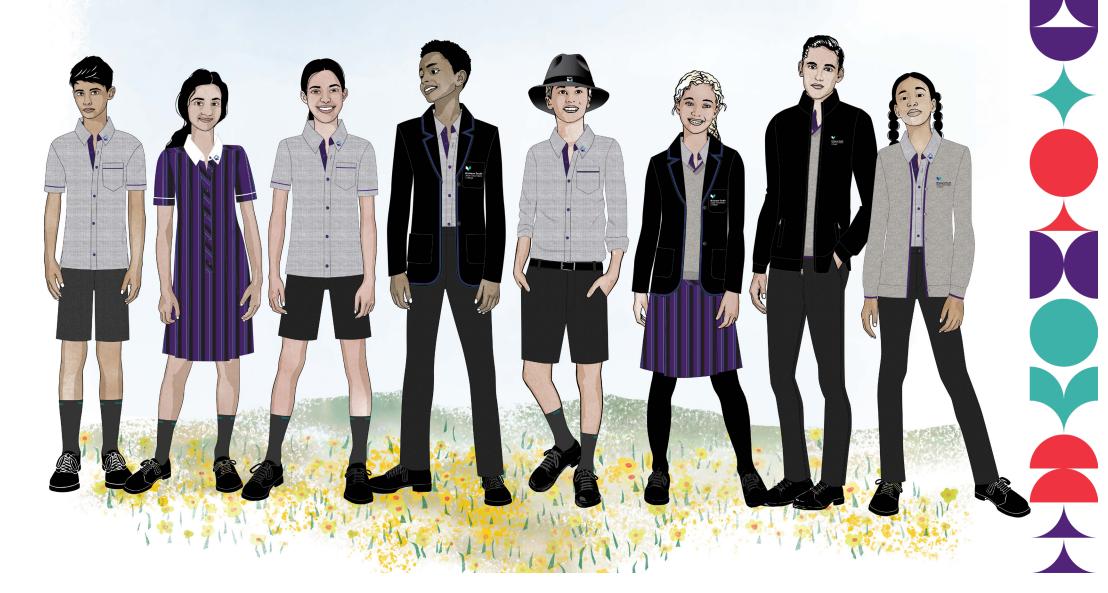
**CORE SPORT UNIFORM** 





Brisbane South State Secondary College

**Formal Uniform** 





# **Optional Swimwear**





